

Questions, Comments & Answers

We will address questions and comments from the community from various sources here. If you have a question or comment, let us know by dropping us an email at: svhobservations@gmail.co. If you would like to receive an email of updates to this page, please complete the Keep Informed subscription form [here](#) and indicate in the comments block that you would like to received updates to C, Q & A.

1. When will the Healthcare District to put a parcel tax on ballot if it decides to ask voters to approve a new parcel when it expires?

A. The current parcel tax expires June 30, 2022. If the board decides to call for a new parcel tax election, it is likely that it would be in the first of 2022.

2. Where can I find reliable compensation data for all SVH employees?

A. Our report includes some information on compensation for the five highest paid SVH employees. See the [compensation charts](#).

We are aware of two public sources that publish public agency employee compensation:
[PublicPay/CA Healthcare Districts](#)
[Transparent California - Healthcare Districts](#)

3. SVH is top-heavy with well-paid executives. Get rid of some of hierarchy and save \$500,000 or more.

Reported 2018 compensation (latest year available) shows five or 20% of non-medical administrative employees among the 25 top paid employees. Their compensation represented 23.9% of total compensation for the 25 top paid employees. SVH also employees two non-medical engineers among the 50 top paid employees.

The hospital is required to be fully functional 24/7 or 168 hours per week, the equivalent of more than four fulltime shifts, requiring substantially more supervision hours than a 40-hour per week office or a typical retail establishment of 60-70 hours per week.

SVH non-medical administrative positions reported for 2018 were:

25 Top Paid

CEO

Administrator

Foundation CEO (A)

Human Resources

Information Services

Next 25 Top Paid

Accounting

(A) Not involved with hospital administration. Foundation has raised over \$30 million in philanthropy last several years.

4. CEO is overpaid.

A. Based on publicly available compensation information, the SVH CEO 2018 compensation is in line with all but one of District Hospital compensation peer group hospital. The exception is paid approximately \$250,000 more than the SVH CEO. See [compensation charts](#).